

# Staff Application

## Christian Church of South Idaho Disciples of Christ 2008 Summer Church Camp

Due June 14 to: Rev. Erin Donnell, Red Rock Christian Church, 1124 S. Roosevelt, Boise, ID 83704

Kids Camp     Junior Camp     Chi Rho Camp     CYF Camp

Name \_\_\_\_\_ Phone \_\_\_\_\_

Address \_\_\_\_\_ e-mail \_\_\_\_\_

City, St ZIP \_\_\_\_\_ Cell Phone \_\_\_\_\_

Home Church \_\_\_\_\_ Pastor \_\_\_\_\_

I am applying for:     Activities     Kitchen     Counselor     Chaplain     Director    *Signature*

*Please see qualifications and expectations on the reverse of this sheet.*

I participate regularly in my local church.

These are the church activities, ministries in which I have participated in the past year:

\_\_\_\_\_

Specifically, I have participated in the following ways with the youth programs at my church: \_\_\_\_\_

\_\_\_\_\_

Statement regarding my interest in being a camp staff person: \_\_\_\_\_

\_\_\_\_\_

Have you ever been convicted of sexual assault, exploitation, or physical abuse? \_\_\_\_\_

Have you ever been convicted of a crime (other than traffic violations)? \_\_\_\_\_

*If yes, give date, nature of offense and disposition:* \_\_\_\_\_

\_\_\_\_\_

*I have read and understand the Covenant of Conduct shown on the back of this application and agree to abide by it at all times while serving as a Camp Staff Person.*

*I understand that participation as a Camp Staff Person may present risk of personal injury, personal property damage or loss. I voluntarily assume all such risks and release the Christian Church (Disciples of Christ) of South Idaho, its churches, and the leaders and staff of the camps in which I participate from all liability for personal injury, personal property damage or loss as a result of my participation.*

*By signing below I grant permission for the Christian Church (Disciples of Christ) of South Idaho to validate the above information with a police records check, as they may deem appropriate. I waive any right to later make a claim for damages against any reference, church or organization listed in this form which might arise as a result of their good faith compliance or reasonable attempt to comply with this authorization.*

Signature \_\_\_\_\_ Date \_\_\_\_\_

# Staff Application

## Staff Qualifications and Expectations

Each church camp has a unique personality drawn from the variety of youth attending, the composition of the camp staff, the camp location, activities, and even the weather. And camp isn't just for the enjoyment and education of our youth. It works wonders for the adult soul as well.

Primarily, we are seeking two types of camp staffers: support staff and counselors. Support staff includes folks who cook or can help cook, or provide leadership in areas such as crafts, music, and bible study. Counselors come in mainly two flavors – experienced and less experienced but willing. Staffers are not required to pay a camp registration fee.

**A good camp staffer is:**  
**Committed to accepting and guiding young people**  
**Energetic and imperfect**  
**An example of how Christ works in the world**

All of our staff members are active participants in our DOC churches in South Idaho or are part of national DOC and related ministries. Far from imposing a single theology or ministerial approach, our DOC experiences promote tolerance for variety in our worship, promotion of Disciples ministries, and acceptance of differing points of view. Our camp staff mission is to exhibit this tolerance and acceptance among each other and as an example to our youth.

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## Covenant of Conduct

By applying, each staff member acknowledges and understands the following Covenant of Conduct:

- I will exhibit Christian behavior and be a positive influence in the camp's community life.
- I will obey all camp rules and support the decisions of those in leadership.
- I am an agent of the region and the congregations that entrust their young people to us. It is my utmost imperative to keep our young people and ourselves safe from harm.
- I will forego any conduct with a youth that may be deemed inappropriate. I will not put myself in the position of being alone with a youth one-on-one in a place where I cannot easily and obviously be observed.

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**Kids Camp** is for children up to 3<sup>rd</sup> grade. Activities include story telling, games, crafts, and music.

Counselors for Kids Camp should have experience with this age group and be able to lead activities, encourage involvement, and be flexible. Typically counselors work in pairs. CIT age: 7<sup>th</sup> grade +

**Junior Camp** is for youth entering grades 4, 5, and 6. Counselors for Junior Camp should have experience with this age group and be able to lead activities, encourage participation and combat homesickness (for the kids). This is often a child's first overnight experience away from home. Counselors work in pairs with a group of 6-8 youth. CIT age: 10<sup>th</sup> grade +

**Chi Rho Camp** is for youth entering grades 7, 8, and 9. Counselors for Chi Rho Camp should have experience with youth in this age group and be able to *direct* activities and discussions on the theme for the week. There is a fairly wide maturity gap between younger and older youth and that sometimes 'parenting skills' come in handy. Counselors work in pairs with a group of 6 to 8 youth. CIT age: HS grad +

**CYF Camp** is for youth entering grades 10, 11, and 12 or who have graduated the previous spring. Counselors for CYF Camp should have experience with youth in this age group and be able to *facilitate* activities and discussions on the theme for the week. Youth of this age are more thoughtful during discussions, have already had many life experiences you'd be surprised to hear about, and are surprisingly more mature than you'd expect. Counselors work in pairs with groups of 8-10 youth. Minimum counselor age: